

Shri Sant Tukaram Shikshan prasarak mandal's
Arts, Commerce and B.B.A. Vadgaon Maval, Pune-412106

Gender Action plan

Shri Sant Tukaram Shikshan prasarak mandal's Arts, Commerce and B.B.A. affiliated by Savitribai Phule Pune University, Pune. College promoting the gender sensitization through the different ways. Education plays a crucial role in promoting the egalitarian commitments of Equality and Justice enshrined in the Constitution of India. Promoting equity through higher education has always been at the very heart of the agenda of the Savitribai Phule Pune, University Pune and reflects its commitment to nurture and preserve democracy within spaces of learning. In The Contemporary Condition some special efforts were still needed to create a more conducive environment for girls and women for their participation and success in higher education. Shri Sant Tukaram Shikshan prasarak mandal's Arts, Commerce and B.B.A. affiliated by Savitribai Phule Pune University, Pune. College is committed to gender equality which is evident by the programmes it has undertaken in the past years. The College Conduct various programme to eradicate gender discrimination as well as an instrument for the social, culture empowerment of women's. Gender equality through the committee on women grievance redressed and vishakha committee has been established the college level.

- We have made sure that the Gender Equity is maintained at all times in all proceedings of the Institute.
- Specific programs/events/lectures are planned throughout the year for Students for gender sensitization.
 - ❖ Celebration of Women's Day & Festive days specifically for women.
 - ❖ Lectures on: A) Women Safety & Security B) Stress Management C) Personal Health & Hygiene.
 - ❖ Specific Cultural programs in Annual Events.

INTERNAL COMPLANT COMMITTEE

S. N.	NAME OF TEACHERS	DESIGNATION
1	ASST. PROF. GAIKAWAD ASHOK DADU	PRESIDING OFFICER
2	ASST. PROF. WAGHMARE MAHADEV AMBADAS	MEMBER
3	ASST. PROF. CHANDANSHIVE ROHINI BABAN	MEMBER
4	ADV. DHORE ARCHANA	MEMBER
5	MRS. DHORE HEMLATA	MEMBER
6	MRS. HIRE PRATIMA	MEMBER
7	MRS. SURANA SAVITA	MEMBER

VISHAKHA COMMITTEE (anti sexual harassment)

S. N.	NAME OF TEACHERS	DESIGNATION
1	ASST. PROF. SHINDE SHITAL JAYANT	CO-ORDINATOR
2	ASST. PROF. CHANDANSHIVE ROHINI BABAN	MEMBER
3	ASST. PROF. DHAWARE JAYA A.	MEMBER

DISCIPLINE COMMITTEE

S. N.	NAME OF TEACHERS	DESIGNATION
1	ASST. PROF. JADHAV YOGESH B.	CO-ORDINATOR
2	ASST. PROF. WAGHMARE MAHADEV A.	MEMBER
3	ASST. PROF. KODRE ANIL B.	MEMBER
4	ASST. PROF. DR. DURGADE SHEETAL G.	MEMBER
5	ASST. PROF. HIRE VINAYAK D.	MEMBER

Objective of Committees

- 1) To attend the Students grievances and recommended suitable redressed measures & to ensure overall discipline.
- 2) To create and maintain safe, healthy and supportive environment for women and girl students in the campus.
- 3) To address issues faced by women at work place and to organize awareness generation programs and to take preventive steps towards protection of women staff / female students from sexual harassment in the college.
- 4) The Women Redressal Committee / Women Development Cell / Internal Complaints Committee is functioning in the college as per the norms laid down by the AICTE / University of Savitribai Phule Pune.
- 5) To display the important factors of anti-ragging act including the punishments at different important places.